

'Zero tolerance' for violators

Labour market crackdown: Over 100 irregular workers referred for legal action

● LMRA's sustained joint inspection campaign uncovers labour market violations

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The Labour Market Regulatory Authority (LMRA) has conducted an extensive inspection campaign in Bahrain's Capital Governorate, resulting in the referral of over 100 irregular workers for legal action.

The campaign was carried out in collaboration with the Nationality, Passports, and Residence Affairs (NPRA) and the Governorate's Police Directorate.

The LMRA emphasised the importance of joint coordination with government agencies to intensify inspection campaigns across all governorates and address practices that negatively impact the labour market's stability and competitiveness.

The authority stated that there will be no tolerance for violators and those who engage with them, with full legal rights always being ensured.

Noura Isa Mubarak, the Acting Deputy CEO for the Enforcement and Protection Sector at the LMRA, highlighted that pre-



LMRA personnel check the labour and residence status of an expatriate

serving the labour market is a shared responsibility between government agencies and society.

The government and its various agencies are committed to combating irregular employment and protecting the labour market's components, recognising that this effort requires the support of society.

LMRA Law and Residence Law

Marzouq Abdul Karim Salem, Acting Director of the Labour Inspection Department at the LMRA, explained that the campaign in the Capital Governorate resulted in monitoring various



violations and referring more than 100 irregular workers for legal action, in accordance with the LMRA Law and the Residence Law in Bahrain.

Salem emphasised the importance of employers and workers



“Preserving the labour market is a shared responsibility between government agencies and society.”

- NOURA ISA MUBARAK, THE ACTING DEPUTY CEO FOR THE ENFORCEMENT AND PROTECTION SECTOR AT THE LMRA

adhering to the regulations and laws in the Kingdom.

He highlighted that the Labour Market Law mandates foreign workers to practice work at the designated workplace mentioned in their permit or at

other branches of the employer engaged in the same activity. Additionally, employers are prohibited from hiring foreign workers without obtaining the necessary work permit and paying the required fees.

Salem expressed gratitude to all the authorities involved in the investigation, monitoring, and inspection processes.

He stressed the collaborative efforts of government agencies in improving the work environment, creating an organised labour market that is flexible and efficient, and ensuring the protection of the community from any negative implications.

The LMRA has renewed its call to all members of society,



“It is important for employers and workers to adhere to the regulations and laws in the Kingdom.”

- MARZOUQ ABDUL KARIM SALEM, ACTING DIRECTOR OF THE LABOUR INSPECTION DEPARTMENT AT LMRA

urging them to support the government's initiatives in addressing illegal practices in the labor market.

They are encouraging individuals to report any complaints related to labour market violations and irregular employment through the official LMRA website, the Authority's call center, or the National Suggestions and Complaints System (Tawasul).

NBR conducts 164 inspection visits

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The National Bureau for Revenue (NBR) has conducted 164 inspection visits within the local markets of the governorates of Bahrain during September.

The campaigns resulted in reporting 28 violations that required the imposition of administrative fines in accordance with the VAT & Excise Law, in addition to monitoring several suspicions of VAT and excise evasion that may require the precautionary closing of several businesses.

Accordingly, the NBR will take legal action against the

violating businesses and refer those who are proven to have committed one of the evasion crimes to the competent authorities to initiate a criminal case against them, which may be punishable by imprisonment for five years and a fine equivalent to three times the amount of VAT due according to the VAT law, or by imprisonment for one year and a fine equivalent to double the evaded excise according to the Excise law.

The campaigns were organised as part of NBR's oversight efforts to protect consumer rights and enhance the level of business compliance.

Computer shop employee jailed for stealing BD26,000 from customer

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A computer shop has been sentenced to five years in prison in absentia after he stole BD26,000 from a customer.

The employee gained access to the customer's bank accounts through financial applications on the customer's phone and stole the amount before fleeing Bahrain.

The victim had visited the shop and asked the employee to download a banking transaction application on his mobile phone. The employee downloaded the application and asked the victim for his bank card details and



Image used for illustrative purposes only

PIN, but the victim later discovered that he did not receive any SMS notifications from the bank.

Upon checking with the bank, he realised that large sums of money had been withdrawn from his account over a period

of two months, totalling approximately BD26,000.

The victim filed a criminal complaint and investigations confirmed that the employee had downloaded the victim's bank card details through the

banking transaction application and transferred BD15,871 to his own bank account. The remaining amount was transferred to other bank accounts belonging to individuals who were unaware of the employee's actions.

It was discovered that the employee had purchased goods from these individuals using the stolen money. The owner of the shop stated that the employee had been hired as a sales representative from 2018 until 2022 with a monthly salary of BD150, and he discovered that the employee had left Bahrain without his knowledge. He also stole mobile phones and cash money from it before fleeing.

Health Ministry, IAEA hold training workshop



Participants at the event

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The Ministry of Health, in cooperation with the International Atomic Energy Agency (IAEA), organised a training workshop entitled "Health Laboratory Quality".

It was presented by Dr. Ateequr Rehman Memon, Quality Expert and Director General at

Pakistan National Accreditation Council (PNAC) at the Ministry of Science and Technology in Islamabad.

The workshop covered the basics of quality management in medical and food laboratories and the technical requirements for ISO accreditation.

The Ministry of Health said these training workshops aim

to enhance quality management in health laboratories and to develop national capabilities to provide the best diagnostic and monitoring services to enhance health security for citizens and residents of Bahrain.

The workshop came within the framework of the joint project between the ministry and IAEA.

Stage set for 28th Bahrain Holy Quran Grand Prize

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The Justice, Islamic Affairs and Endowments Ministry

announced the registration for the 28th edition of the Bahrain Holy Quran Grand Prize.

The ministry invited those

wishing to participate in the award to register on the website www.islam.gov.bh before the end of October.

Dinner for Bahraini students



Shaikh Fawaz bin Mohammed Al Khalifa, Bahraini Ambassador to the United Kingdom, hosted a dinner for Bahraini students studying in the city of Liverpool. The event was attended by Manaa Al Manaa the Cultural Attache at the Embassy in the UK, and a number of students from various academic levels. The ambassador praised student scholars' efforts and encouraged their continued dedication to education, highlighting its positive impact on future career paths and personal lives.